

### Wednesday, March 4, 2020

- 9:00 A.M. Call To Order Courthouse Large Conference Room
- 2. Pledge Of Allegiance
- 3. Approval Of Agenda
- 4. Approval Of Minutes

Documents:

#### 02-26-2020 MINUTES.PDF

- 5. Approval Of Claims For Payment
- 6. Utility Permits & Secondary Roads Department

Documents:

MIDLAND UTILITY PERMIT 20-005.PDF MIDLAND UTILITY PERMIT 20-006.PDF

7. Amended Secondary Roads 2020 Early Retirement Incentive

Documents:

### HARDIN COUNTY EARLY RETIREMENT INCENTIVE\_AMENDED.PDF

8. Resolution To Approve The Iowa River Trail Region 6 Transportation Alternative Program Grants

Documents:

#### HARDIN TAP RESOLUTION 2020.PDF

9. Sheriff's Monthly Report

Documents:

#### SHERIFF MONTHLY REPORT.PDF

- 10. Presentation By RWE Renewables, Re: Wind Energy Project
- 11. Public Comments
- 12. Other Business

- 13. Adjournment/Recess
- 14. 9:30 A.M. Drainage
  VIEW REGULAR DRAINAGE MEETING AGENDA
  Courthouse Large Conference Room

### HARDIN COUNTY BOARD OF SUPERVISORS MINUTES – FEBRUARY 26, 2020 WEDNESDAY - 9:00 A.M. COURTHOUSE LARGE CONFERENCE ROOM

Chair Lance Granzow called the meeting to order. Also present were Supervisors BJ Hoffman and Reneé McClellan; and Taylor Roll, Isaac Knutson, Darrell Meyer, Nick Schutt, Dave McDaniel, Dave Dunn, Thomas Craighton, Donna Juber, Bob Juber, Lori Kadner, Machel Eichmeier, Julie Duhn, Angela De La Riva, Jessica Sheridan, Jessica Lara, Matt Jones, Don Knoell, Justin Ites, and Angela Silvey.

The Pledge of Allegiance was recited.

McClellan moved, Hoffman seconded to approve the agenda as posted. Motion carried.

Hoffman moved, McClellan seconded to approve the minutes of February 19, 2020 and February 24, 2020. Motion carried.

McClellan moved, Hoffman seconded to approve the February 26, 2020 claims for payment. Motion carried.

Utility Permits: None.

Secondary Roads Department: No report.

Hoffman moved, McClellan seconded that the following Resolution No. 2020-08, a resolution approving the contract for bridge rehabilitation project FM-C042(98)—55-42, be adopted. Roll Call Vote: "Ayes" Hoffman, McClellan, and Granzow. "Nays" None. Resolution No. 2020-08 is hereby adopted as follows:

### **RESOLUTION 2020-08**

**WHEREAS**, the Board of Supervisors, hereafter referred to as "the Board", believes that FM-C042(98)—55-42, hereafter referred to as "the project" is in the best interest of Hardin County, Iowa, and the residents thereof. The project is defined as a Bridge Deck Replacement, located on County Highway S62, over the South Fork of the Iowa River, Section 5, T-86N, R-19W; and

**WHEREAS**, the Board has sought appropriate professional guidance for the concept and planning for the project and followed the steps as required by the Code of Iowa for notifications, hearings, and bidding/letting; and

**WHEREAS**, the Board finds this resolution appropriate and necessary to protect, preserve, and improve the rights, privileges, property, peace, safety, health, welfare, comfort, and convenience of Hardin County and its citizens, all as provided for in and permitted by Section 331.301 of the Code of Iowa; and

**IT IS THEREFORE RESOLVED** by the Board to accept the bid from Peterson Contractors, Inc. of Reinbeck, Iowa in the amount of \$1,072,891.95 and awards the associated contract(s) to the same;

**BE IT FURTHER RESOLVED** that all other resolutions or parts of resolutions in conflict with this resolution are hereby repealed. If any part of this resolution is adjudged invalid or unconstitutional, such adjudication shall not affect the validity of the resolution or action of the Board as a whole or any part thereof not adjudged invalid or unconstitutional. This resolution shall be in full force and effect from and after the date of its approval as provided by law; and

**BE IT FURTHER RESOLVED** by the Board of Supervisors of Hardin County, Iowa, that after receiving the necessary contract documents, including but not limited to, the contractor's bond and certificate of insurance, Taylor Roll, the Engineer for Hardin County, Iowa, be and is hereby designated authorized, and empowered on behalf of the Board of Supervisors of said County to execute the contracts in connection with the afore awarded construction project let through the DOT for this county.

Passed and Approved this 26<sup>th</sup> day of February, 2020 at the Large Conference Room, Hardin County Courthouse, Eldora, Iowa.

Board of Supervisors of Hardin County, Iowa

/s/ Lance Granzow
Lance Granzow, Chair

/s/ Reneé McClellan Renee McClellan

/s/ BJ Hoffman BJ Hoffman

ATTEST:

/s/ Jessica Lara

Jessica Lara, County Auditor

County Engineer Taylor Roll reviewed drafts of a revised Hardin County Policy for Road Crossing for Manure Application Using Hoses or Pipeline and its accompanying permit application. Hoffman requested the policy contain restrictions on locations of fittings and a permit application submittal deadline. Roll will make revisions and present the policy for approval at a later date.

Hoffman moved, McClellan seconded to approve the County Economic Development Advisory Council's request to provide funding to the North Central Iowa Small Business Development Center in the amount of \$2,500. Funding will come from Economic Development LOST funds. Motion carried.

County Economic Development Director Angela De La Riva advised the County Commercial Tax Abatement Policy is nearing completion and should be ready to present to the Board on March 18, 2020.

Hoffman moved, McClellan seconded that the following Resolution No. 2020-09, Appropriations Resolution Amendment, be adopted. Roll Call Vote: "Ayes" Hoffman, McClellan, and Granzow. "Nays" None. Resolution No. 2020-09 is hereby adopted as follows:

WHEREUPON Board Member Hoffman moved that the following Resolution be adopted:

### APPROPRIATIONS RESOLUTION AMENDMENT

RESOLUTION No. 2020 – 09

Due to moving money in the same service area on February 21, 2020 the following appropriation amendments shall be made.

Office or Department Amended Appropriation Amount

Health Board - \$2000 General Assistance +\$2000

Motion was seconded by Board Member McClellan and after due consideration thereof, the roll was called and the following Board Members voted:

AYES: Hoffman, McClellan, and Granzow

NAYS: None ABSENT: None ABSTAIN: None

Whereupon, the Chair of the Board of Supervisors declared said Resolution duly passed and adopted this 26th day of February, 2020.

/s/ Lance Granzow

Lance Granzow, Chairperson Board of Supervisors

#### ATTEST:

/s/ Jessica Lara Jessica Lara Hardin County Auditor

Hoffman moved, McClellan seconded to table an appointment to the Iowa River Trail – Hardin Board. Motion carried.

An application for early retirement benefits and a Change of Status for Secondary Roads employee Jeffrey State were tabled, as the documents were submitted prematurely. Roll will amend the Secondary Roads Voluntary Early Retirement Incentive, changing the application acceptance start date from May 1, 2020 to March 1, 2020, and State will need to resubmit his application.

Hoffman moved, McClellan seconded to approve the promotion of Rochelle Caslavka, full-time Correctional Officer, at a rate of \$16.76/hour, effective 02/28/2020. Motion carried.

Hoffman moved, McClellan seconded to approve the resignation of James Witt, part-time Correctional Officer, effective 02/25/2020. Motion carried.

Hoffman moved, McClellan seconded to approve the promotion of Jesse Wolf, full-time Jail Sergeant, at a rate of \$21.74/hour, effective 02/29/2020. Motion carried.

Hoffman moved, McClellan seconded to approve the resignation of Brendan Chaney, part-time Correctional Officer, effective 02/28/2020. Motion carried.

Hoffman moved, McClellan seconded to approve the Change of Status for Matthew Evans, from full-time to part-time Correctional Officer, at a rate of \$15.00/hour, effective 02/28/2020. Motion carried.

Hoffman moved, McClellan seconded to approve the promotion of Brooke Thieme, full-time Correctional Officer, at a rate of \$16.76/hour, effective 02/28/2020. Motion carried.

### Other Business:

Granzow stated that any questions about the state audit will be met with "no comment."

### **Public Comments:**

Isaac Knutson proposed that the Supervisors use their authority under Iowa Code Section 427B.26(b) to review and repeal windmill-related property tax credits.

Hoffman moved, McClellan seconded to adjourn. Motion carried.

At 10:00 a.m. the meeting was reconvened to discuss roadside herbicide application with DBI Services representatives. Present: Supervisors Granzow and McClellan; and Taylor Roll, Greg Ringena, Luke Davison, Lou Lorenson, Mike Larson, and Angela Silvey. Supervisor Hoffman was absent.

Discussion was held on roadside spraying program options and cost-effectiveness of each option. Roll noted hiring DBI Services was similar in costs to hiring a second IRVM employee, but was concerned spraying twice a year for two years would exceed the budget. Lou Lorenson, DBI Services, advised that targeting biannual weeds once a year will not produce desired results.

Granzow suggested that, in order to gain control of the weed issue, twice-a-year spraying costs be shared between IRVM and Secondary Roads. Roll conceded chemical could be purchased with IRVM funds, while labor could be paid by Secondary Roads.

It was decided that the IRVM program will consist of blanket-spraying half the county and spotspraying the other half, then reversing course the following year. DBI Services will provide labor; the County will supply chemical. Roll will confer with Lorenson to draw up a four-year contract and determine type and quantity of chemical. The contract will be presented for Board approval at a future meeting.

At 10:48 a.m. McClellan moved, Granzow seconded to adjourn. Motion carried.

At 1:00 p.m. the meeting was reconvened to review updated health insurance plan costs from Group Services. Present: Supervisors Granzow, Hoffman, and McClellan; and Darrell Meyer, Becca Junker, and Angela Silvey. Tom Schuetz, Group Services, joined the meeting via phone.

Tom Schuetz presented analyses of the County's current plan costs from FY 2016 to present as compared to Iowa Governmental Health Care Plan's projected total costs.

Schuetz noted that due to a period of conservative budgeting and rate setting, and less than expected net claims expense, the current plan has a reserve balance of approximately \$1.7 million. The County can look at reducing rates and raising its stop loss deductible to \$65,000 if it wishes. Schuetz also advised Group Services could offer certain plan design changes to mirror IGHCP.

Granzow inquired about Group Services' ability to administer the plan. Schuetz stated solutions were available and he will provide further information to the Board.

Schuetz exited the meeting at 1:38 p.m. to allow for Board discussion.

Hoffman advocated for switching from Group Services to IGHCP. McClellan suggested remaining with Group Services for another year and looking into ISAC's plan in order to have three plans from which to choose. Granzow expressed no preference for either plan, but did like Schuetz's suggestion of implementing of a minimal rate increase for FY 2020-2021 and seeing its effect on reserves.

A decision on employee health insurance will be made at the Board's March 11, 2020 meeting.

At 2:05 p.m. McClellan moved, Hoffman seconded to adjourn. Motion carried.

Lance Granzow, Chair	Jessica Lara
Board of Supervisors	Hardin County Auditor



HARDIN COUNTY UTILITY PERMIT APPLICATION Permanent Installation Underground Aerial Temporary Installation This is a Utility Permit Application for telecommunications, electric, gas, water and sewer utilities. The applicant agrees to comply with the following permit requirements. Compliance shall be determined by the sole discretion of the County Engineer as deemed necessary to promote public health, safety, and general welfare. These requirements shall apply unless waived in writing by the County Engineer prior to installation. CONTACT PERSON: side 1. LOCATION PLAN An applicant shall file a completed location plan as an attachment to this Utility Permit Application. The location plan shall set forth the location of the proposed line on the secondary road system and include a description of the 2. WRITTEN NOTICE At least five (5) working days prior to the proposed installation, an applicant shall file with the County Engineer a written notice stating the time, date, location, and nature of the proposed installation. The County Engineer may provide a full-time inspector during the installation of all lines to ensure compliance with this Utility Permit. The inspector shall have the right, during reasonable hours and after showing proper identification, to enter any installation site in the discharge of the inspector's official duties, and to make any inspection or test that is reasonably necessary to protect the public health, safety, and welfare. 4. INSPECTION FEES The applicant shall pay actual costs directly attributable to the installation inspection conducted by the County Engineer. Within thirty (30) days after completion of the installation, the County Engineer shall submit a statement for inspection services rendered. The applicant agrees to reimburse the county within thirty (30) days of billing. 5. REQUIREMENTS The installation inspector shall assure that the following requirements have been met: A. Construction signing shall comply with the Manual on Uniform Traffic Control Devices Depth - (Add additional depth if ditch has silted to the thickness of the deposited silt.) The minimum depth of cover shall be as follows: Telecommunications.... 36" Electric......48" Gas.....48" Water.....60" Sewer......60" C. Minimum roadway overhead clearance for utility lines shall be 20 feet. D. The applicant shall use reference markers in the right-of-way (ROW) boundary to locate line and changes in alignment as required by the County Engineer. A permanent warning tape shall be placed one (1) foot

- above all underground utility lines.
- All tile line locations shall be marked with references located in the ROW line.
- No underground utility lines shall cross over a crossroad drainage structure without approval from the County Engineer.
- Residents along the utility route shall have uninterrupted access to the public roads. An all weather access shall be maintained for residents adjacent to the project.
- After construction, granular surfacing shall be added to the road by the applicant to restore the road to its original condition. After surfacing has been applied, the road surface shall be reviewed by the County Engineer once the road has been saturated, to determine if additional surfacing on the roadway by the applicant is necessary.
- All damaged areas within the ROW shall be repaired and restored to at least their former condition by the applicant or the cost of any repair work caused to be performed by the county will be assessed against the applicant.
- Areas disturbed during construction which present an erosion problem shall be solved by the applicant in a manner approved by the County Engineer.
- All trenches, excavations, and utilities that are knifed shall be properly tamped.
- All utilities shall be located between the bottom of the backslope and the bottom of the foreslope, unless otherwise approved in writing by the County Engineer prior to installation.
- Road crossing shall be bored. The depth below the road surface shall match the minimum depth of cover for the respective utility.

#### 6. NON-CONFORMING WORK

The County Engineer may halt the installation at any time if the applicant's work does not meet the requirements set forth in this Utility Permit Application.

#### 7. COUNTY INFRACTION

Violation of this permit is a county infraction under Iowa Code Section 331,307, punishable by a civil penalty of \$100 for each violation. Each day that a violation occurs or is permitted to exist by the applicant constitutes a separate offense.

#### 8. HOLD HARMLESS

The utility company shall save this county harmless of any damages resulting from the applicant's operations. A copy of a certificate of insurance naming this county as an additional insured for the permit work shall be filed in the County Engineer's Office prior to installation. The minimum limits of liability under the insurance policy shall be \$1,000,000.

#### 9. PERMIT REQUIRED

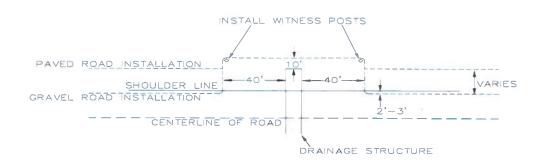
No applicant shall install any lines unless such applicant has obtained a Utility Permit from the County Engineer and has agreed in writing that said installation will comply with all ordinances and requirements of the county for such work. Applicants agree to hold the county free from liability for all damage to applicant's property which occurs proximately as a result of the applicant's failure to comply with said ordinances or requirements.

#### 10. RELOCATION

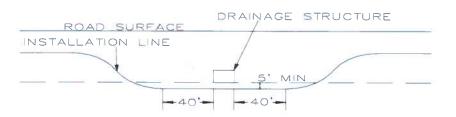
The applicant shall, at any time subsequent to installation of utility lines, at the applicant's own expense, relocate or remove such lines as may become necessary to conform to new grades, alignment or widening of ROW resulting from maintenance or construction operations for highway improvements.

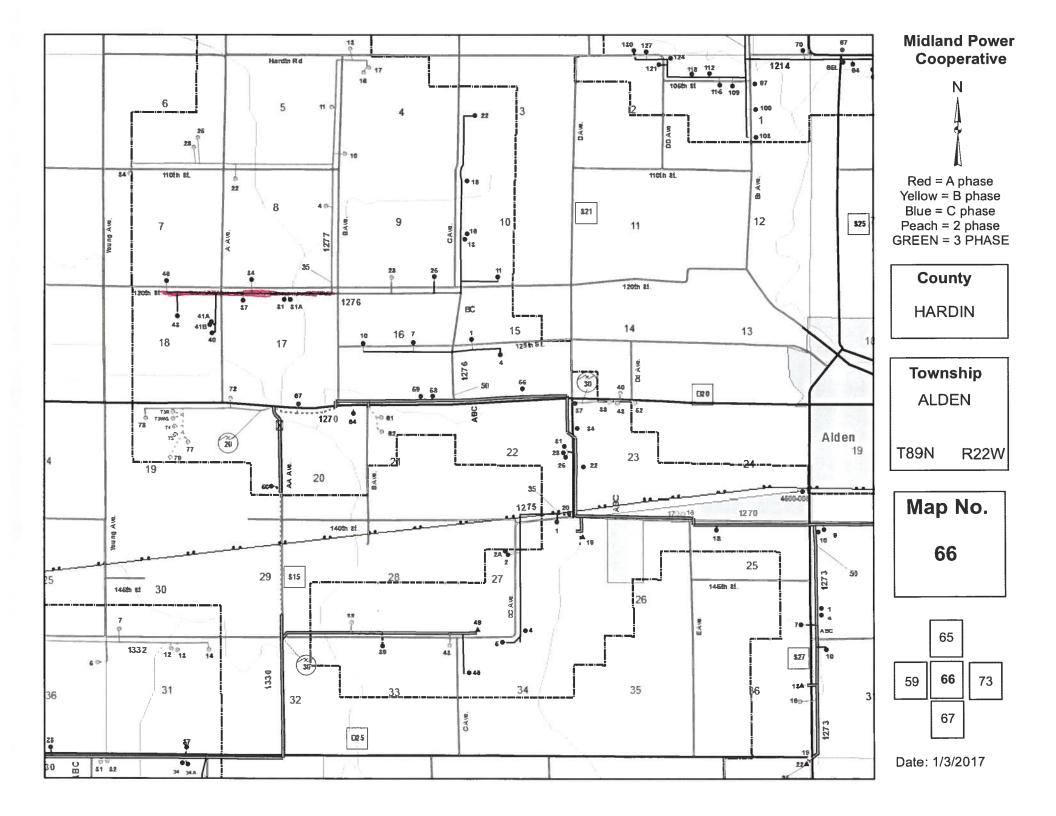
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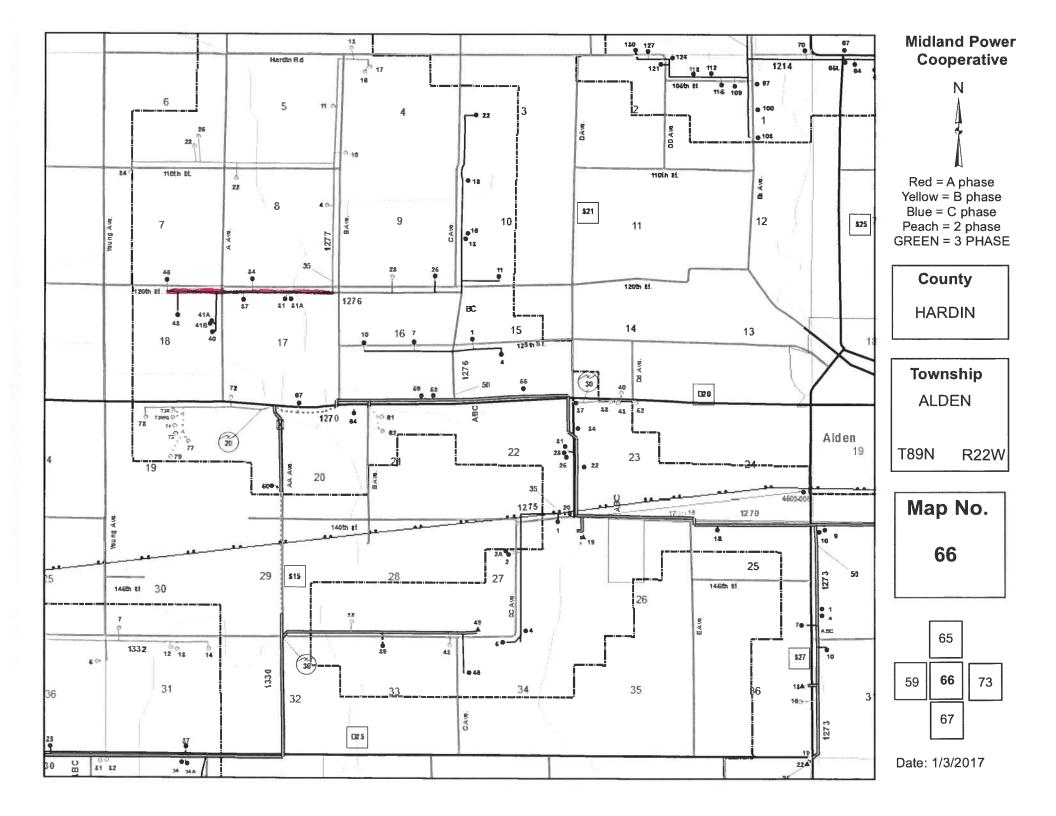
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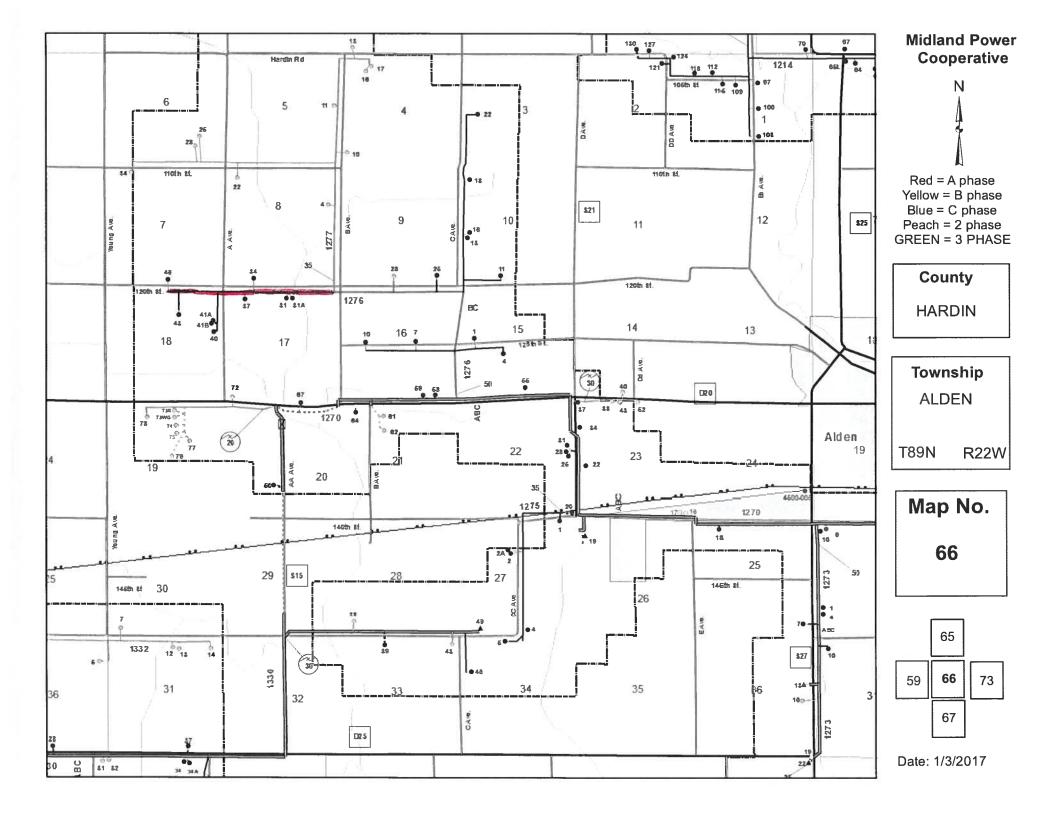


#### **BORED INSTALLATION DETAIL**









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Phone#:	Line Sec.	Scho	ool Dist.:		Retire No. Replace		Compltd By	Date	
SKETCH OF WORK	Map Reference	Lle	Twp. <u>89</u> N	R 22W	Sec. 18	Wire	Size <u> </u>	Kind	ACSE
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#### HARDIN COUNTY UTILITY PERMIT APPLICATION



Permit No: <u>UT-20-00</u> <b>6</b>	
Underground  Aerial	Permanent Installation Temporary Installation

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This is a Utility Permit Application for telecommunications, electric, gas, water and sewer utilities. The applicant agrees to comply with the following permit requirements. Compliance shall be determined by the sole discretion of the County Engineer as deemed necessary to promote public health, safety, and general welfare. These requirements shall apply unless waived in writing by the County Engineer prior to installation.

APPLICANT NAME: MICHARD POWEr Cooperative
STREET ADDRESS: 1005 & Lincoln Way
CITY: Jefferson STATE: IA ZIP: 50129
PHONE: 515-386-4111 FAX: CONTACT PERSON: Casey Huff
TYPE OF WORK: Overhead line Rebuild 1.5 miles along
east and west side of CAVE, Map 66 sec 04+10
1. LOCATION PLAN

An applicant shall file a completed location plan as an attachment to this Utility Permit Application. The location plan shall set forth the location of the proposed line on the secondary road system and include a description of the proposed installation.

#### 2. WRITTEN NOTICE

At least five (5) working days prior to the proposed installation, an applicant shall file with the County Engineer a written notice stating the time, date, location, and nature of the proposed installation.

#### 3. INSPECTION

The County Engineer may provide a full-time inspector during the installation of all lines to ensure compliance with this Utility Permit. The inspector shall have the right, during reasonable hours and after showing proper identification, to enter any installation site in the discharge of the inspector's official duties, and to make any inspection or test that is reasonably necessary to protect the public health, safety, and welfare.

#### 4. INSPECTION FEES

The applicant shall pay actual costs directly attributable to the installation inspection conducted by the County Engineer. Within thirty (30) days after completion of the installation, the County Engineer shall submit a statement for inspection services rendered. The applicant agrees to reimburse the county within thirty (30) days of billing.

#### 5. REQUIREMENTS

The installation inspector shall assure that the following requirements have been met:

- A. Construction signing shall comply with the Manual on Uniform Traffic Control Devices
- B. Depth (Add additional depth if ditch has silted to the thickness of the deposited silt.) The minimum depth of cover shall be as follows:

Telecommunications 36"	Electric48"
Gas48"	Water60"
Sewer	

- C. Minimum roadway overhead clearance for utility lines shall be 20 feet.
- D. The applicant shall use reference markers in the right-of-way (ROW) boundary to locate line and changes in alignment as required by the County Engineer. A permanent warning tape shall be placed one (1) foot above all underground utility lines.
- E. All tile line locations shall be marked with references located in the ROW line.
- F. No underground utility lines shall cross over a crossroad drainage structure without approval from the County Engineer.
- G. Residents along the utility route shall have uninterrupted access to the public roads. An all weather access shall be maintained for residents adjacent to the project.
- H. After construction, granular surfacing shall be added to the road by the applicant to restore the road to its original condition. After surfacing has been applied, the road surface shall be reviewed by the County Engineer once the road has been saturated, to determine if additional surfacing on the roadway by the applicant is necessary.
- All damaged areas within the ROW shall be repaired and restored to at least their former condition by the
  applicant or the cost of any repair work caused to be performed by the county will be assessed against
  the applicant.
- J. Areas disturbed during construction which present an erosion problem shall be solved by the applicant in a manner approved by the County Engineer.
- K. All trenches, excavations, and utilities that are knifed shall be properly tamped.
- L. All utilities shall be located between the bottom of the backslope and the bottom of the foreslope, unless otherwise approved in writing by the County Engineer prior to installation.
- M. Road crossing shall be bored. The depth below the road surface shall match the minimum depth of cover for the respective utility.

#### 6. NON-CONFORMING WORK

The County Engineer may halt the installation at any time if the applicant's work does not meet the requirements set forth in this Utility Permit Application.

#### 7. COUNTY INFRACTION

Violation of this permit is a county infraction under lowa Code Section 331,307, punishable by a civil penalty of \$100 for each violation. Each day that a violation occurs or is permitted to exist by the applicant constitutes a separate offense.

#### 8, HOLD HARMLESS

The utility company shall save this county harmless of any damages resulting from the applicant's operations. A copy of a certificate of insurance naming this county as an additional insured for the permit work shall be filed in the County Engineer's Office prior to installation. The minimum limits of liability under the insurance policy shall be \$1,000,000.

### 9. PERMIT REQUIRED

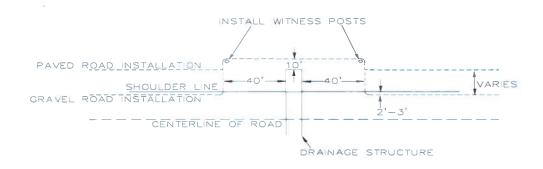
No applicant shall install any lines unless such applicant has obtained a Utility Permit from the County Engineer and has agreed in writing that said installation will comply with all ordinances and requirements of the county for such work. Applicants agree to hold the county free from liability for all damage to applicant's property which occurs proximately as a result of the applicant's failure to comply with said ordinances or requirements.

#### 10. RELOCATION

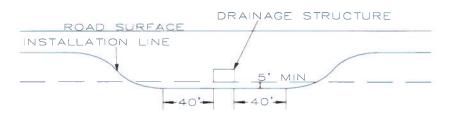
The applicant shall, at any time subsequent to installation of utility lines, at the applicant's own expense, relocate or remove such lines as may become necessary to conform to new grades, alignment or widening of ROW resulting from maintenance or construction operations for highway improvements.

DATE: 2/28/20 COM	PANY: Midland Power	Coopeane
SIGNATURE:		
RECOMMENDED FOR APPROVAL:		
DATE: 3-3-7070	COUNTY ENGINEER	Jeg
APPROVAL:		
DATE:	CHAIRMAN, BOARD OF SUPERVIS	SORS.
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#### **NON-BORED INSTALLATION DETAIL**



#### **BORED INSTALLATION DETAIL**



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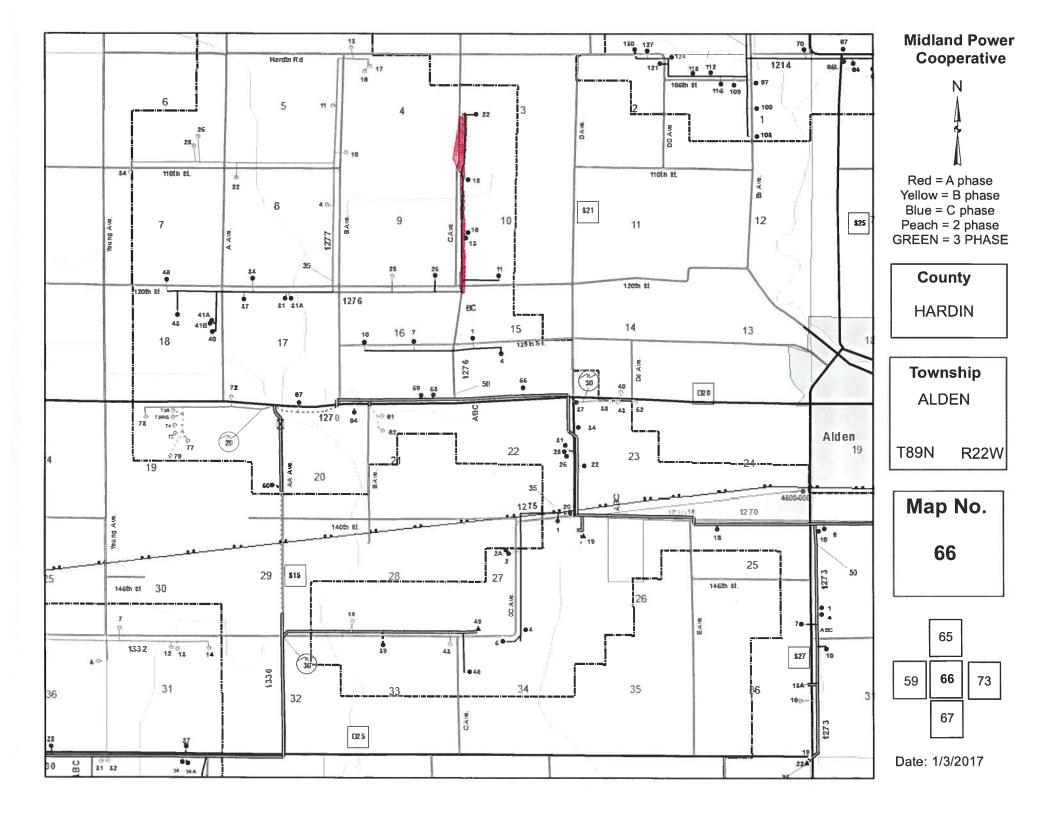
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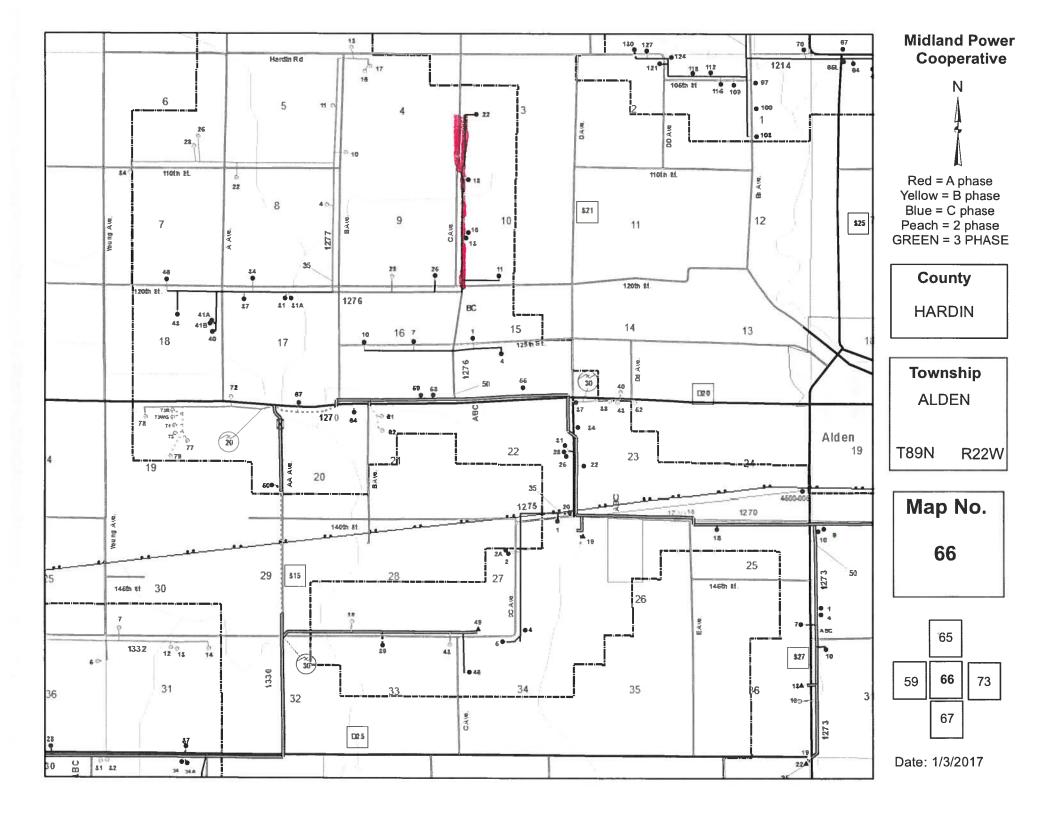
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CONSTRUCTION RETIREMENT	
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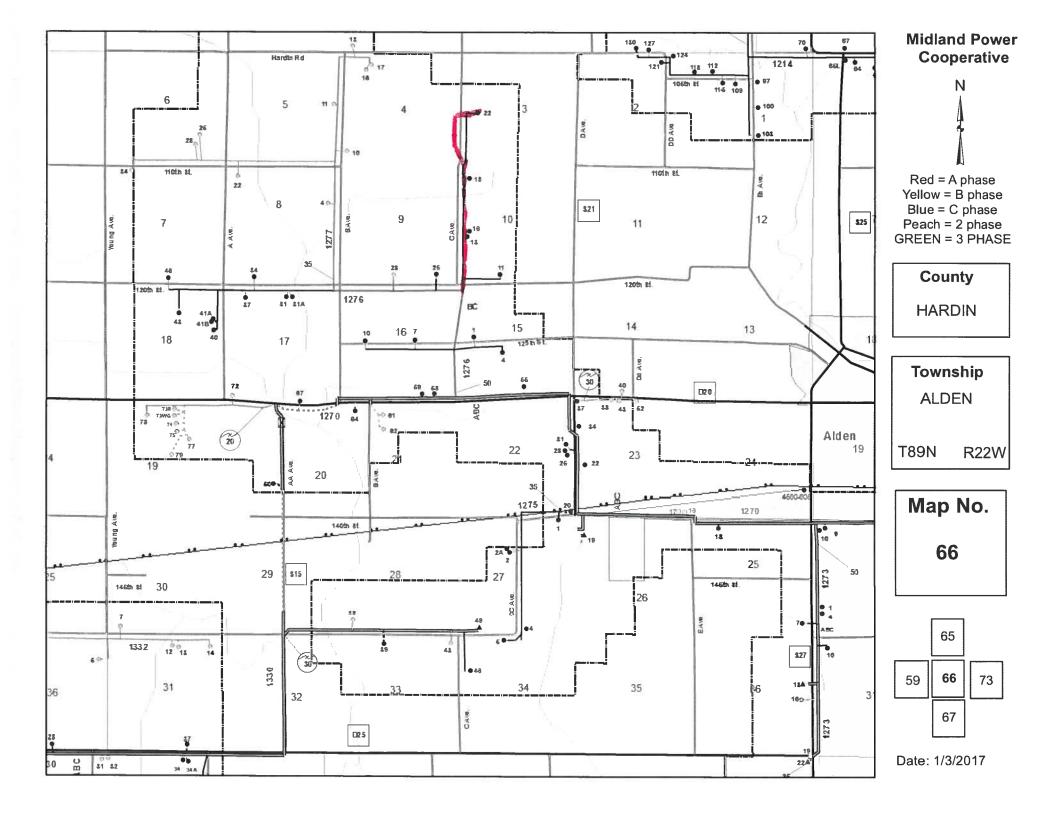
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Phone#:	Line Sec.	School E	Dist.:		Retire No. Replace		Compltd By		
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### **VOLUNTARY EARLY RETIREMENT INCENTIVE**

#### 1. PURPOSE

The Hardin County Board of Supervisors desires to provide a voluntary early retirement incentive package to long-term Secondary Roads employees to assist with its management of staffing levels and costs. Further, it is the intent of the Board to provide this incentive only for the period specified herein and does not obligate the County to provide these benefits as a normal policy.

### 2. STATEMENT OF NON-DISCRIMINATION

The Board of Supervisors will not discriminate against any employee on the basis of age, gender, race, color, creed, religion, national origin, gender identity, sexual orientation or disability through the application or administration of this plan.

#### 3. ELIGIBILITY

A regular full-time Secondary Roads employee is eligible for early retirement if the employee:

- a. Has reached 60 years old at the actual date of resignation/early retirement.
- b. Has worked a minimum of 20 continuous years as a regular full-time Secondary Roads employee for Hardin County, Iowa, during the period immediately preceding his/her application for an early retirement benefit.
- c. Resigns/retires effective not later than August 31, 2020.
- d. Has not received a notice concerning termination of his/her employment for cause.

### 4. APPLICATION

- a. Application materials must include the following forms:
  - i. Resignation and Request for Early Retirement Benefit.
  - ii. Release of Claims and Agreement Not to Reapply for Re-Employment Form. (This agreement does not prohibit the Board of Supervisors, at the request of a Department Head, from offering employment to the employee in the future.)
- b. All Application materials will only be accepted by the Board of Supervisors between March 1 and August 31, 2020.
- c. An employee's application for early retirement benefits is not, in itself, a resignation of a person's employment with the County nor does it require the Board of Supervisors to accept the application. However, acceptance by the Board of an employee's application for early retirement benefits will be considered a voluntary resignation and termination of his/her employment and will be considered final. If the Board does not accept the employee's application the employee's employment will continue.

### 5. LIMITATION ON NUMBER OF EMPLOYEES

a. The Board of Supervisors is not required to accept all/any early retirement applications and accompanying resignations submitted. The Board has determined to accept only up to three (3) such applications. All applications for

- early retirement must be approved by and are at the discretion of the Board ofSupervisors.
- b. Employees who are eligible may only apply between March 1 and August 31, 2020. Recipients will be determined on a first-come, first-served basis. In the event of simultaneous applications, the eligible employee with the greatest seniority as a Secondary Roads employee will have priority. If there is a tie between or among employees using the seniority rule, the tie will be broken by a random process.

### 6. EARLY RETIREMENT BENEFITS

- a. Early retirement benefits are offered as an inducement to, and consequence of, retirement and are not to be construed as a continuation of salary.
- b. An eligible employee who is approved for early retirement will continue in the County's group health insurance plan in accordance with Iowa Code Chapter 509A. Following an eligible employee's retirement, the County will make a monthly payment into the applicable retiree Health Reimbursement Arrangement (HRA) the monetary equivalent of the Employer's portion of the monthly health insurance premium for current employees through the earlier of either: December 31, 2021, the effective date the retiree switches to Medicare coverage, or the effective date the retiree discontinues Iowa Code Chapter 509A health insurance coverage.
- c. Nothing herein shall limit the County's ability to change the terms of its existing health insurance plan. This voluntary early retirement incentive in no way guarantees that a participating eligible employee will be provided any certain level of benefits during the time of the employee's participation in the insurance benefits covered by the early retirement program.

### 7. TERMINATION

This voluntary early retirement incentive shall terminate on August 31, 2020. Notwithstanding the termination of this incentive, employees who are granted benefits pursuant to this incentive will continue to receive such benefits as set forth herein.

## RESIGNATION AND REQUEST FOR EARLY RETIREMENT BENEFIT

I,	, born on	, hereby	submit	my
	f Supervisors of Hardin County, to take effect ent benefits available to eligible full-time Secon			
This resignation is subject t	to the acceptance of my application for early ret	irement b	enefits.	
Print Full Name:				
Signed:	Date:			
_	t for early retirement was accepted by the Board, 2020, by action as noted in the minutes of the	-	visors or	ı the
	Chair Hardin County Board of Supervisors			
	Time of Double Visors			

### RELEASE AND AGREEMENT TO NOT APPLY FOR RE-EMPLOYMENT

Hardin	din County (the "County") and ("Employee") ag	ree as follows:
•	In consideration of the benefits to be provided to him/h Voluntary Early Retirement Incentive for the County's Se Employee agrees to immediately sign and submit a letter of re	condary Roads employees
•	• Employee is advised that he/she has the right to consult with this Agreement.	an attorney prior to signing
•	Employee hereby releases and discharges the County, the Bo and all officers, employees, representatives or agents of the liability whatsoever including all claims, demands, or causes under the federal Age Discrimination in Employment Act Protection Act, which he/she has or may ever claim to employment with the County and the termination of his/he with the County.	e County from any and all of action, including claim and Older Workers Benefi have by reason of his/he
•	Employee agrees that he/she will not apply for and will employment by the County in any full-time or part-time capa to offer Employee another position of employment in Agreement need not prevent such re-employment.	city. If the County choose
•	Employee agrees that this Agreement is entered into freely a reliance upon his/her own knowledge, belief and judgment a made by the County or others on its behalf.	•
•	Employee shall have up to twenty-one (21) days to conside approved and signed, he/she shall have up to seven (7) days writing. Thereafter, this Agreement will be effective and non the Board.	to revoke this Agreement in
For Ha	Hardin County: For Employee:	
By:		
Date	Date:	

### RESOLUTION NO. 2020-

### A RESOLUTION TO APPROVE THE IOWA RIVER TRAIL REGION 6 TRANSPORTATION ALTERNATIVE PROGRAM GRANTS

Whereas the Region 6 Resource Partners has available Transportation Alternative Program grant funding from the IDOT for Trail and other eligible projects, and

Whereas the Iowa River Trail project is a priority application for regional TAP funds.

NOW, THEREFORE, BE IT RESOLVED BY THE HARDIN COUNTY BOARD OF SUPERVISORS:

Section 1: Approve using \$247,000 Region 6 TAP funds to rehabilitate bridges #19-25. The \$61,750 match for this will be from the Hardin County Trails account. This funding has been awarded but for a slightly different set of bridges. The total cost of this phase is \$617,500. There is \$308,750 of other grant and local funding also.

Section 2: Approved using \$145,000 Region 6 TAP funds to help pave the approximately 4.4 miles from Steamboat Rock to near Highway 175 in Eldora. This will supplement the other IDOT funding grants totaling \$800,000. The match for this project will be \$185,000 which will come from the Hardin County Trails account. This will be new funding for the project. The total cost of this phase is estimated at \$1.13 million.

Jessica Lara, County Auditor

# HARDIN CO. SHERIFF'S OFFICE

David L. McDaniel 116 14th Avenue Eldora, Iowa 50627 541-939-8189 -800-568-4373 Fax 641-939-8249



A New Century of Service

19-20 Fiscal Year	February fees		
0001-1-05-1000-440003	Civil Fees	\$	3,361.94
0001-1-05-1000-440004	Civil Mileage	\$	1,254.55
0001-1-05-9000-440001	Mental Transports		
	•	\$	4,616.49
19-20 Fiscal Year	February fees		
0001-1-05-1000-250100	Contract Law	\$	16,035.42
0001-1-05-1000-250200	Care Prisoners	\$ 3	133,389.36
0001-1-05-9000-440002	Driving Records	\$	-
0001-1-05-1000-440006	Purchase Permits	\$	50.00
0001-1-05-1000-441000	Weapon Permits	\$	920.00
0001-1-05-1000-443000	Work Release	\$	-
0001-1-05-1000-445000	Sex Offender Reg.	\$	25.00
0001-1-05-1000-550001	Copy Reports	\$	25.00
0001-1-05-1000-850100	CO ENF Surcharge	\$	302.50
0001-1-05-1000-440007	Fingerprint fees	\$	20.00
0001-4-05-1000-259465	Social Security Reward		
	Total:	\$ :	150,767.28
	Total fees	\$ :	155,383.77
Funds paid to Treasurer	FY 19/20		
on 2/28/2020	•		
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